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**NOTICE OF VACANCIES**

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The Land Drainage Authority is inviting applications from qualified candidates who wish to be considered for appointment for the following posts:

**On contract basis**

- (i) Deputy Director (formerly Assistant Director) (for an initial period of one year renewable);
- (ii) Technical Design Officer;
- (iii) Geographic Information System Officer/Senior Geographic Information System Officer; and
- (iv) ICT Technician.

Salary negotiable based on experience.

**APPLICATION FORM AND OTHER INFORMATION**

The Application Form and the requirements for the posts (Qualifications, Experience, Duties and Other Information) can be downloaded from the website of the Land Drainage Authority at the following address:  
<http://lda.govmu.org>

**SALARY AND BENEFITS**

As per PRB Report 2026

**CLOSING DATE**

Applications should be submitted together with photocopies of all supporting documents to the Human Resources Section, Land Drainage Authority, Level 11, Medine Mews, Chaussée Street, Port Louis **not later than 15 30 hrs. on 30 March 2026.** Applications received after the specified closing date and time may not be considered.

**NOTE 1**

- a) **Qualified candidates should submit their application on LDA's prescribed Application Form.**
- b) **Care should be taken to fill in the Application Form correctly. Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the candidate.**
- c) **The post applied for should be clearly indicated on the top left-hand corner of the envelope.**
- d) **The Authority reserves the right to convene only the best qualified candidates for interview and not to make any appointment as a result of this advertisement.**

**Land Drainage Authority,  
Level 11, Medine Mews,  
Chaussée Street,  
Port Louis.  
14 March 2026.**



## SCHEME OF SERVICE

**Organisation:** Land Drainage Authority

**Post:** Deputy Director (formerly Assistant Director)

**Salary:** Rs 84,500 x 2,250 – 86,750 x 2,500 – 94,250 x 2,750 – 102,500 x 3,750 – 110,000 x 4,000 – 118,000 (LDA 21)

**Qualifications :**

A. Candidates should :

- (i) possess a Master's Degree in Civil Engineering or Project Management or an equivalent qualification acceptable to the Board; and
- (ii) be registered as a Registered Professional Engineer of Mauritius in the field of Engineering with the Council of Registered Professional Engineers of Mauritius under Section 13 of the Registered Professional Engineers Council Act No. 49 of 1965, and as subsequently amended.

B. Candidates should also :

- (i) reckon at least seven years' post-qualification experience and at administrative/ managerial level ;
- (ii) have experience in flood management and multi-stakeholders project management ;
- (iii) possess strong leadership, managerial, communication and interpersonal skills and sound administrative and organizing abilities ; and
- (iv) have sound knowledge in Information Technology with proficiency in operating engineering software and project management tools.

### **NOTE**

Candidates should produce written evidence of experience/ knowledge claimed.

### **Roles &**

### **Responsibilities:**

To be responsible to the Director for the operational management, coordination and implementation of projects under the Land Drainage Authority.

**Duties:**

1. To be responsible to the Director to –
  - (i) Execute the functions of the Authority as provided under the LDA Act and such other assignments given to the Director by the Board and the Minister ;
  - (ii) Devise strategies and policies for the proper functioning of the land drainage infrastructure ;
  - (iii) Prepare the Land Drainage Master Plan and review same every five years ;
  - (iv) Monitor implementation of measures in relation to the Land Drainage Master Plan ;
  - (v) Elaborate and design guidelines for the construction of infrastructures ;
  - (vi) Issue directives, guidelines to implementing agencies for drainage infrastructure ;
  - (vii) Ensure routine and periodic upgrading and maintenance of drainage infrastructure ;
  - (viii) Develop watershed management policies to ensure effective land drainage management and integration in outline schemes and planning policy guidelines ;
  - (ix) Elaborate guidelines for management of storm water, taking on board social environmental safeguard measures ;
  - (x) Advise EIA Committee, the Morcellement Board, the Land Conversion Committee and any other Statutory Bodies on land drainage issues ;
  - (xi) Identify priorities for research and development on land drainage and watershed management ;
  - (xii) Prepare budget proposals ;
  - (xiii) Provide guidelines/ recommendations for :
    - a) works related to land drainage to be carried out by the local authorities, the National Development Unit (NDU), the Road

Development Authority (RDA) and any other relevant stakeholders ; and

b) the upgrading and maintenance of the drainage infrastructure by the local authorities, the NDU, the RDA and any other relevant stakeholders ;

(xiv) Direct the local authorities, the NDU, the RDA and any other relevant stakeholders; including promoters/developers to implement drain infrastructure and its rehabilitation ; and

(xv) Assess and approve proposals for land drainage infrastructure for implementation by NDU, RDA, local authorities and promoters/developers.

2. To deputise the Director, as and when required.
3. To act as liaison officer for coordination with other institutions in relation to initiation, design, implementation and monitoring of land drainage measures.
4. To supervise :
  - (i) the preparation of graphic representations of data in the form of shape files, maps, graphs or tables, using GIS hardware or software applications and flood hazard maps and flooding events ;
  - (ii) the conduct of field surveys on existing pre-identified flooding areas and on main existing drainage facilities and surveys of private property in conformity with existing laws, conventions and rule ;
  - (iii) the conduct of searches at the Registrar-General's Department or the National Archives or any other relevant institutions ; and
  - (iv) the work of consultants and coordinate the work of subordinate staff.
5. To be responsible for :
  - (a) the conduct of drone surveys in relation to flood management and 2D/3D simulations of flood events ;
  - (b) the preparation and revision of watershed management policies and Planning Policy Guidelines ;
  - (c) the analysis and synthesis of data on flood events ;
  - (d) the preparation and updating of inventories and mapping of all natural and manmade drainage infrastructures; and
  - (e) organise and participate in communication events including the preparation and updating of communication materials.

6. To ensure :
  - (a) the maintenance and updating of existing databases on Geographic Information System ;
  - (b) that notices for carrying out of land surveys to determine encroachment on drains are prepared and that Notices issues by private Land Surveyor are attended to;
  - (c) that hydrological data, flood marks and other field measurements are collected on time;
  - (d) that data on rainfall trends and flooding events are checked, recorded, analysed and collected in a timely manner; and
  - (e) investigations for the formulation of projects are conducted.
7. To participate in –
  - (i) the inventory, analysis and synthesis of data on past flood events; and
  - (ii) proposals for land drainage measures.
8. To compile, systemise and present reports and other information for the Director of the LDA, as and when required.
9. To elaborate and review the guidelines for design and maintenance of drainage infrastructures.
10. To certify claims for payments.
11. To attend and report in National Crisis Committee.
12. To attend inter-ministerial meetings and Statutory Board meetings.
13. To attend court cases in relation to land drainage issues, as and when required.
14. To carry out site visits, as and when required.
15. To use ICT in the performance of his duties.
16. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Deputy Director (formerly Assistant Director) in the roles ascribed to him.

**Note:**

The Deputy Director (formerly Assistant Director) may be required to work outside normal working hours, including Saturdays, Sundays, Public Holidays and during cyclonic periods and natural calamities.



**CERTIFIED CORRECT**

*Matt*

**Land Drainage Authority**

*13.03.2016*

## SCHEME OF SERVICE

**Organisation:** Land Drainage Authority  
**Post:** Technical Design Officer  
**Salary:** Rs 29,215 x 350 – 30,965 x 400 – 31,765 x 425- 33,040 x 560- 35,840 x 725 – 37,290 x 925 – 39,140 x 970 – 46,900 x 1,050 – 49,000 x 1,100 – 52,300 (LDA 7)

**Qualification** A. (i) A Cambridge Higher School Certificate with pass at “Principal Level” in Geometrical and Mechanical Drawing or Design and Technology (Communication) or Design and Technology obtained on one certificate or Passes in at least two subjects including Geometrical and Mechanical Drawing or Design and Technology (Communication) or Design and Technology obtained on one certificate at the General Certificate of Education “Advanced Level” or an equivalent qualification acceptable to the Land Drainage Authority; and  
(ii) reckon at least two years’ experience in draughtsmanship in a design office.  
B. Candidates should:  
(i) possess good interpersonal communication and skills; and  
(ii) be computer literate and have a good knowledge of Computer-Aided Design Software (AutoCAD)

Candidates should produce written evidence of experience/ knowledge claimed.

**Duties:**

1. To prepare plans, site plans, survey plans, sketches and working drawings in connection with architectural, structural and cartographic aspects and requirements of Civil Engineering Projects, including drain projects.
2. To carry out survey works in connection with the preparation of plans as outlined above.
3. To perform levelling works on construction sites.
4. To carry out site visits together with the Engineer/Senior Engineer (Civil) and other staff.
5. To report on the nature of maintenance problems of drains and other

relevant structures.

6. To use ICT in the performance of his duties.
7. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Technical Design Officer in the roles ascribed to him.



**CERTIFIED CORRECT**

*Mab*

**Land Drainage Authority**

*13/03/2026*

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## SCHEME OF SERVICE

- Organisation:** Land Drainage Authority
- Post:** Geographic Information System Officer/Senior Geographic Information System Officer
- Salary:** Rs 38,215 x 925 – 39,140 x 970 – 46,900 x 1,050 – 49,000 x 1,100 – 54,500 x 1,450– 58,850 x 1,750 – 62,350 x 1,850– 67,900 x 1,900- 75,500 x 2,250 – 86,750 (LDA 15)
- Qualifications:**
- A A degree in Geographic Information System or Geomatics from a recognized institution or an equivalent qualification acceptable to the Board of the Land Drainage Authority.
- B. Candidates should:
- (i) be conversant with Computer Programming and Structured Query (SQL) Languages for relational database management systems and use of ArcGIS, QGIS or other relevant tools and their applications;
  - (ii) have a sound knowledge on the conduct of inventory and hazard mapping in relation to flooding;
  - (iii) have the ability to work in a team;
  - (iv) possess good interpersonal and communication skills;
  - (v) be able to operate workstations; and
  - (vi) be computer literate.

Candidates should produce written evidence of knowledge claimed.

- Duties:**
1. To be responsible to the Director or any other officer designated by him for the performance of the following duties-
    - (a) To prepare:
      - (i) graphic representations of data in the form of shape files, maps, graphs or tables, using GIS hardware or software applications; and
      - (ii) flood hazard maps and flooding events;
    - (b) To carry out:
      - (i) drone surveys in relation to flood management; and

- (ii) 2D/3D simulations of flood events.
  - (c) To use: -
    - (i) a range of GPS tools to capture the location of assets including bridges, streetlights, road barriers and flood defenses, drainage networks and culverts;
    - (ii) various methods for analysis and data manipulation; and
    - (iii) tools to join different types of GIS data and datasets and create new information in order to investigate patterns and estimate the number of people potentially affected by flooding, using population growth figures and planning information;
  - (d) to maintain and update existing databases on GIS;
  - (e) to undertake desk-based data capture (digitizing) to convert paper maps to GIS datasets to record the location of drainage infrastructures or water pipelines from original maps;
  - (f) to manipulate, analyze and present geographical information by creating programs to convert GIS information from one format to another;
  - (g) to assess applications for Morcellement projects and other clearances related to land development;
  - (h) to effect site visits for characterization of drainage infrastructures and ground-truthing exercises;
  - (i) to evaluate the various Geographic Information and other Information Systems in the watershed management and flood mitigation projects;
  - (j) to analyze graphic representations of data and submit reports on a regular basis.
  - (k) to coordinate Geographic Information System data and datasets with relevant stakeholders;
  - (l) to ensure that databases on Geographic Information System are properly maintained and updated regularly to ensure compliance with all quality procedures and standards; and
  - (m) to derive water catchment zones based on Digital Elevation Model.
2. To use ICT in the performance of his duties.

3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Geographic Information System Officer/ Senior Geographic Information System Officer in the roles ascribed to him.

**Note:**

**The Geographic Information System Officer/Senior Geographic Information System Officer may be required to work outside normal working hours, including Saturdays, Sundays and Public Holidays during flooding events and heavy rainfall/torrential rain warnings.**



**CERTIFIED CORRECT**

*M. Hall*  
**Land Drainage Authority**

*13/03/2026*

## SCHEME OF SERVICE

**Organisation:** Land Drainage Authority

**Post:** ICT Technician

**Salary:** Rs 31,365 x 400– 31,765 x 425 – 33,040 x 560 – 35,840 x 725 – 37,290 x 925 – 39,140 x 970 – 46,900 x 1,050 – 49,000 x 1,100 – 54,500 x 1,450 – 58,850 x 1,750 – 60,600 (LDA 10)

**Qualifications:** A. A diploma in Computer Science or Computer Engineering or Information Technology or Information Systems from a recognised institution or an equivalent qualification acceptable to the Board of the Land Drainage Authority.

B. Candidates should-

- (i) reckon at least two years' post-qualification experience in trouble shooting, maintenance and repair of IT infrastructure;
- (ii) possess good organising skills
- (iii) possess good interpersonal and communication skills; and
- (iv) be computer literate.

Candidates should produce written evidence of any experience/knowledge claimed.

**Duties:** To be responsible to the Director, through the Assistant Director, for –

- (a) implementing support and maintaining the IT system at the Land Drainage Authority.
- (b) performing:-
  - (i) database and server administration; and
  - (ii) network administration and management.
- ©. setting up and configuring all computer systems.
- (d) installing and maintaining software programmes.
- (e) developing small computer programmes for end-users;
- (f) the security and back-up of files.
- (g) ensuring -

- (i) adequate stock of computer supplies;
  - (ii) maintenance and repairs of IT equipment;
  - (iii) and implementing proper security measures to all computer systems; and
  - (iv) compliance with ICT standards, guidelines and methodologies.
- (h) maintaining and updating website and intranet system.
  - (i) advising on the purchase of spare parts and assisting in procurement of computer hardware and software.
  - (j) training end-users; and
  - (k) preparing reports in connection with ICT issues.
12. performing such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the ICT Technician in the roles ascribed to him.

**Note:**

**The ICT Technician may be required to work outside normal working hours, including Saturdays, Sundays, Public Holidays, during cyclonic periods and natural calamities.**



**Certified Correct**

A handwritten signature in blue ink, appearing to be 'M. K. R.', written over a horizontal line.

**Land Drainage Authority**

13-03-2026